

Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2009

Department of the Treasury
Internal Revenue Service

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

A For the 2009 calendar year, or tax year beginning **07/01/09**, and ending **06/30/10**

- B** Check if applicable:
- Address change
 - Name change
 - Initial return
 - Termination
 - Amended return
 - Application pending

C Name of organization
NEW MEXICO COALITION FOR LITERACY

Doing Business As

Number and street (or P.O. box if mail is not delivered to street address) Room/suite
3209 MERCANTILE CT. B

City or town, state or country, and ZIP + 4
SANTA FE NM 87507

D Employer identification number
85-0361082

E Telephone number
505-233-7587

G Gross receipts\$ **789,362**

F Name and address of principal officer:
RICHARD CERVANTES
SAME

H(a) Is this a group return for affiliates? Yes No

H(b) Are all affiliates included? Yes No

If "No," attach a list. (see instructions)

I Tax-exempt status: 501(c) (**3**) ◀ (insert no.) 4947(a)(1) or 527

J Website: ▶ **HTTP://WWW.NMCL.ORG**

H(c) Group exemption number ▶

K Type of organization: Corporation Trust Association Other ▶

L Year of formation:

M State of legal domicile: **NM**

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: THE MISSION OF THE NMCL IS TO COORDINATE, EXPAND AND ENHANCE ADULT AND INTERGENERATIONAL LITERACY SERVICES IN THE STATE OF NEW MEXICO THROUGH OPERATIONAL AND MATERIALS GRANT FUNDING, TRAINING AND TECHNICAL ASSISTANCE.		
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	16
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	16
	5 Total number of employees (Part V, line 2a)	5	5
	6 Total number of volunteers (estimate if necessary)	6	1
	7a Total gross unrelated business revenue from Part VIII, column (C), line 12	7a	
b Net unrelated business taxable income from Form 990-T, line 34	7b	0	
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9 Program service revenue (Part VIII, line 2g)	523,468	787,646
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)		1,716
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	7,176	
	12 Total revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)	530,644	789,362
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)	422,535	521,691
	14 Benefits paid to or for members (Part IX, column (A), line 4)		
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	143,688	114,822
	16a Professional fundraising fees (Part IX, column (A), line 11e)	5,604	
	b Total fundraising expenses (Part IX, column (D), line 25) ▶ 25,381		
	17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24f)	117,476	172,350
	18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	689,303	808,863
19 Revenue less expenses. Subtract line 18 from line 12	-158,659	-19,501	
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	Beginning of Current Year	End of Year
	21 Total liabilities (Part X, line 26)	377,627	330,458
	22 Net assets or fund balances. Subtract line 21 from line 20	359,382	318,989
		18,245	11,469

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer _____ Date _____

Type or print name and title _____

Paid Preparer's Use Only

Preparer's signature ▶ _____ Date **05/09/11** Check if self-employed Preparer's identifying number (see instructions) **P01060574**

Firm's name (or yours if self-employed), address, and ZIP + 4 ▶ **KUBIAK & MELTON, LLC**
6747 ACADEMY RD NE STE A
ALBUQUERQUE, NM 87109-3345

EIN ▶ _____ Phone no. ▶ **505-822-5100**

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

Part III Statement of Program Service Accomplishments

1 Briefly describe the organization's mission:
THE MISSION OF THE NMCL IS TO COORDINATE, EXPAND AND ENHANCE ADULT AND INTERGENERATIONAL LITERACY SERVICES IN THE STATE OF NEW MEXICO THROUGH OPERATIONAL AND MATERIALS GRANT FUNDING, TRAINING AND TECHNICAL ASSISTANCE.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No
If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No
If "Yes," describe these changes on Schedule O.

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ **650,381** including grants of \$ **521,691**) (Revenue \$)
ASSISTANCE TO 25 PROGRAMS IN 27 COMMUNITIES THAT IN TURN SERVED 4,090 ADULT STUDENTS WHO RECEIVED 138,862 HOURS OF INSTRUCTION WITH THE HELP OF 1,088 TUTORS, WHO VOLUNTEERED THEIR TIME IN INDIVIDUAL ONE-TO-ONE AND SMALL GROUP INSTRUCTIONAL SESSIONS. 1,348 INDIVIDUALS RECEIVED PRE-SERVICE TUTOR TRAINING, BOARD TRAINING, IN-SERVICES, AND OUTREACH ASSISTANCE FOR RECRUITMENT AND TO RAISE AWARENESS. NINETY INDIVIDUALS RECRUITED AND REFERRED THROUGH PR CAMPAIGN AND TOLL FREE LINE. 12 PROGRAMS RECEIVED MATERIALS GRANT FUNDING IN 10 LOCAL COMMUNITIES.

4b (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4c (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4d Other program services. (Describe in Schedule O.)
(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses ▶ **650,381**

Part IV Checklist of Required Schedules

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II		X
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV		X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	X	
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	X	
	<ul style="list-style-type: none"> Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI. Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII. Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII. Did the organization report an amount for other assets related in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX. Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X. Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X. 		
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII.	X	
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional.	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?		X
14b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III		X
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H		X

Part IV Checklist of Required Schedules (continued)

	Yes	No
21 Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	X	
22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III		X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J		X
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25		X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I		X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I		X
26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II		X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III		X
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV		X
b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV		X
c An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV		X
29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	X	
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I		X
34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1		X
35 Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2		X
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI		X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O.	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable		
	1a 12		
1b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		
1b			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?		X
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return		
	2a 5		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)	X	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O		
3b			
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		X
b	If "Yes," enter the name of the foreign country: ▶ See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		X
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?		
5c			
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
6b			
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		
7b			
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		X
7c			
d	If "Yes," indicate the number of Forms 8282 filed during the year		
	7d		
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		X
7e			
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		X
7f			
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?		X
7g			
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?		X
7h			
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		X
8			
9	Sponsoring organizations maintaining donor advised funds.		
a	Did the organization make any taxable distributions under section 4966?		
9a			
b	Did the organization make a distribution to a donor, donor advisor, or related person?		
9b			
10	Section 501(c)(7) organizations. Enter:		
a	Initiation fees and capital contributions included on Part VIII, line 12	10a	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	
11	Section 501(c)(12) organizations. Enter:		
a	Gross income from members or shareholders	11a	
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body		
1b	Enter the number of voting members that are independent		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?		X
6	Does the organization have members or stockholders?		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	X	
7b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	X	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
8a	a The governing body?	X	
8b	b Each committee with authority to act on behalf of the governing body?	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	X	
10b	b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	X	
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	X	
11a	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	X	
12b	b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
12c	c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	X	
13	Does the organization have a written whistleblower policy?	X	
14	Does the organization have a written document retention and destruction policy?	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
15a	a The organization's CEO, Executive Director, or top management official	X	
15b	b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)	X	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
16b	b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

17	List the states with which a copy of this Form 990 is required to be filed ▶ NM
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply. <input type="checkbox"/> Own website <input checked="" type="checkbox"/> Another's website <input checked="" type="checkbox"/> Upon request
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public.
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ▶ THE ORGANIZATION 3209 MERCANTILE COURT SUITE B SANTA FE NM 87507

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's **current** key employees. See instructions for definition of "key employee."
 - List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
 - List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
 - List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if the organization did not compensate any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
HEATHER HEUNEREMUND EXECUTIVE DIRECTOR	51.25				X		51,500	0	0	
AMY JO SANDOVAL FINANCIAL MANAGER	32.00				X		0	0	0	
BRUCE DONISTHORPE DIRECTOR	1.00	X					0	0	0	
DR. A. ELIZABETH GORDON DIRECTOR	3.00	X					0	0	0	
ELLEN HARBAUGH DIRECTOR	2.00	X					0	0	0	
SALLY HARPER DIRECTOR	3.00	X					0	0	0	
LEWIS LAMAR DIRECTOR	1.00	X					0	0	0	
CHARLOTTE LARRANAGA DIRECTOR	1.00	X					0	0	0	
HARRY PEARSON DIRECTOR	3.00	X					0	0	0	
GARY PIERSON DIRECTOR	3.00	X					0	0	0	
PHILLIP PRESTON DIRECTOR	1.00	X					0	0	0	
SHELLY RIBANDO DIRECTOR	1.00	X					0	0	0	
LISA WALDEN DIRECTOR	1.00	X					0	0	0	
KAREN BRYAN DIRECTOR	1.00	X					0	0	0	
ROSINA BOYD VICE-PRESIDENT	3.00			X			0	0	0	
RICHARD CERVANTES PRESIDENT	3.00			X			0	0	0	
ERNEST PADILLA TREASURER	2.00			X			0	0	0	

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
BETTY MILLER SECRETARY	3.00			X				0	0	0
1b Total							51,500			

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization **0**

	Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual		X
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization **0**

Part VIII Statement of Revenue

		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514	
Contributions, gifts, grants and other similar amounts	1a Federated campaigns	1a				
	b Membership dues	1b 660				
	c Fundraising events	1c 4,778				
	d Related organizations	1d				
	e Government grants (contributions)	1e 717,250				
	f All other contributions, gifts, grants, and similar amounts not included above	1f 64,958				
	g Noncash contributions included in lines 1a-1f: \$	66,480				
	h Total. Add lines 1a-1f	787,646				
	Program Service Revenue	2a	Busn. Code			
b						
c						
d						
e						
f All other program service revenue						
g Total. Add lines 2a-2f						
Other Revenue		3 Investment income (including dividends, interest, and other similar amounts)		1,716	1,716	
	4 Income from investment of tax-exempt bond proceeds					
	5 Royalties					
	6a Gross Rents	(i) Real				
		(ii) Personal				
	b Less: rental exps.					
	c Rental inc. or (loss)					
	d Net rental income or (loss)					
	7a Gross amount from sales of assets other than inventory	(i) Securities				
		(ii) Other				
	b Less: cost or other basis & sales exps.					
	c Gain or (loss)					
	d Net gain or (loss)					
	8a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18	a				
		b Less: direct expenses	b			
		c Net income or (loss) from fundraising events				
	9a Gross income from gaming activities. See Part IV, line 19	a				
		b Less: direct expenses	b			
		c Net income or (loss) from gaming activities				
	10a Gross sales of inventory, less returns and allowances	a				
b Less: cost of goods sold		b				
c Net income or (loss) from sales of inventory						
Miscellaneous Revenue		Busn. Code				
11a						
	b					
	c					
	d All other revenue					
	e Total. Add lines 11a-11d					
12 Total Revenue. See instructions		789,362	1,716	0	0	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.
All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	521,691	521,691		
2 Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees				
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	104,858	43,621	52,429	8,808
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)				
9 Other employee benefits	1,501		1,501	
10 Payroll taxes	8,463	4,145	3,481	837
11 Fees for services (non-employees):				
a Management				
b Legal				
c Accounting	20,794	20,378	416	
d Lobbying				
e Professional fundraising services. See Part IV, line 7				
f Investment management fees				
g Other	93,859	37,282	45,518	11,059
12 Advertising and promotion				
13 Office expenses	6,842	2,846	3,421	575
14 Information technology	8,314	3,459	4,157	698
15 Royalties				
16 Occupancy	32,380	13,470	16,190	2,720
17 Travel	800	333	400	67
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	2,017	101	1,916	
23 Insurance	4,330	1,801	2,165	364
24 Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
a POSTAGE	3,014	1,254	1,507	253
b				
c				
d				
e				
f All other expenses				
25 Total functional expenses. Add lines 1 through 24f	808,863	650,381	133,101	25,381
26 Joint costs. Check here <input type="checkbox"/> if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

		(A) Beginning of year	(B) End of year	
Assets	1 Cash—non-interest bearing		129,639	
	2 Savings and temporary cash investments			
	3 Pledges and grants receivable, net			
	4 Accounts receivable, net		175,219	
	5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L			
	6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L			
	7 Notes and loans receivable, net			
	8 Inventories for sale or use			
	9 Prepaid expenses and deferred charges			
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	74,316	
	b Less: accumulated depreciation	10b	62,798	10c 11,518
	11 Investments—publicly traded securities			11,892
	12 Investments—other securities. See Part IV, line 11			
	13 Investments—program-related. See Part IV, line 11			
	14 Intangible assets			
	15 Other assets. See Part IV, line 11			2,190
16 Total assets. Add lines 1 through 15 (must equal line 34)			330,458	
Liabilities	17 Accounts payable and accrued expenses		81,641	
	18 Grants payable			
	19 Deferred revenue		42,131	
	20 Tax-exempt bond liabilities			
	21 Escrow or custodial account liability. Complete Part IV of Schedule D			
	22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L			
	23 Secured mortgages and notes payable to unrelated third parties			
	24 Unsecured notes and loans payable to unrelated third parties		183,168	
	25 Other liabilities. Complete Part X of Schedule D		12,049	
	26 Total liabilities. Add lines 17 through 25			318,989
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets		-423	
	28 Temporarily restricted net assets		11,892	
	29 Permanently restricted net assets			
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds			
	31 Paid-in or capital surplus, or land, building, or equipment fund			
	32 Retained earnings, endowment, accumulated income, or other funds			
	33 Total net assets or fund balances			11,469
34 Total liabilities and net assets/fund balances			330,458	

Part XI Financial Statements and Reporting

1 Accounting method used to prepare the Form 990: Cash Accrual Other _____

If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.

2a Were the organization's financial statements compiled or reviewed by an independent accountant?

b Were the organization's financial statements audited by an independent accountant?

c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.

d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both:

Separate basis Consolidated basis Both consolidated and separate basis

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

	Yes	No
2a		X
2b	X	
2c	X	
3a		X
3b		

SCHEDULE A
(Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047

2009

Open to Public Inspection

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Department of the Treasury
Internal Revenue Service

Name of the organization NEW MEXICO COALITION FOR LITERACY	Employer identification number 85-0361082
--	---

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E.)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state:
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9 An organization that normally receives: (1) more than 33 1/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 10 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3)**. Check the box that describes the type of supporting organization and complete lines 11e through 11h.
 - a Type I
 - b Type II
 - c Type III—Functionally integrated
 - d Type III—Other
- e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).
- f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box
- g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?
 - (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?
 - (ii) A family member of a person described in (i) above?
 - (iii) A 35% controlled entity of a person described in (i) or (ii) above?

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

h Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–9 above or IRC section (see instructions))	(iv) Is the organization in col. (i) listed in your governing document?		(v) Did you notify the organization in col. (i) of your support?		(vi) Is the organization in col. (i) organized in the U.S.?		(vii) Amount of support
			Yes	No	Yes	No	Yes	No	
Total									

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	758,953	640,312	769,726	523,468	789,362	3,481,821
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	758,953	640,312	769,726	523,468	789,362	3,481,821
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4						3,481,821

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7 Amounts from line 4	758,953	640,312	769,726	523,468	789,362	3,481,821
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	4,608	5,129	7,581	1,521	539	19,378
9 Net income from unrelated business activities, whether or not the business is regularly carried on					0	
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11 Total support. Add lines 7 through 10						3,501,199

12 Gross receipts from related activities, etc. (see instructions) 12 1,716

13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ▶

Section C. Computation of Public Support Percentage

14 Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f))	14	99.45 %
15 Public support percentage from 2008 Schedule A, Part II, line 14	15	98.00 %

16a 33 1/3 % support test—2009. If the organization did not check the box on line 13, and line 14 is 33 1/3 % or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶

b 33 1/3 % support test—2008. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3 % or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶

17a 10%-facts-and-circumstances test—2009. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶

b 10%-facts-and-circumstances test—2008. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ▶

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

15 Public support percentage for 2009 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2008 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2009 (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from 2008 Schedule A, Part III, line 17	18	%

19a 33 1/3 % support tests—2009. If the organization did not check the box on line 14, and line 15 is more than 33 1/3 %, and line 17 is not more than 33 1/3 %, check this box and **stop here**. The organization qualifies as a publicly supported organization

b 33 1/3 % support tests—2008. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3 %, and line 18 is not more than 33 1/3 %, check this box and **stop here**. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12. Attach to Form 990. See separate instructions.

OMB No. 1545-0047

2009

Open to Public Inspection

Name of the organization: NEW MEXICO COALITION FOR LITERACY
Employer identification number: 85-0361082

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Includes questions 1-6 regarding donor advised funds.

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

Questions 1-9 regarding conservation easements. Includes a table for 'Held at the End of the Tax Year' with rows 2a-2d.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

Questions 1a-1b and 2a-2b regarding collections of art, historical treasures, or other similar assets.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3** Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
- a** Public exhibition
 - b** Scholarly research
 - c** Preservation for future generations
 - d** Loan or exchange programs
 - e** Other _____
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.
- 5** During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b** If "Yes," explain the arrangement in Part XIV and complete the following table:
- | | Amount |
|--|-----------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a** Did the organization include an amount on Form 990, Part X, line 21? Yes No
- b** If "Yes," explain the arrangement in Part XIV.

Part V Endowment Funds. Complete if organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	10,715	12,824			
b Contributions	400	1,000			
c Net investment earnings, gains, and losses	910	-2,991			
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses	133	118			
g End of year balance	11,892	10,715			

- 2** Provide the estimated percentage of the year end balance held as:
- a** Board designated or quasi-endowment ▶ _____ %
 - b** Permanent endowment ▶ _____ %
 - c** Term endowment ▶ 100.00 %
- 3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|------------------------------------|----------|----------|
| (i) unrelated organizations | X | |
| (ii) related organizations | | X |
- b** If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? Yes No
- 4** Describe in Part XIV the intended uses of the organization's endowment funds.

Part VI Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment				
e Other	74,316		62,798	11,518
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)				11,518

Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	789,362
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	808,863
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3	-19,501
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV.)	8	2,017
9	Total adjustments (net). Add lines 4 through 8	9	2,017
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	10	-17,484

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	789,362
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains on investments	2a	
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV.)	2d	
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	789,362
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV.)	4b	
c	Add lines 4a and 4b	4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	789,362

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	806,846
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIV.)	2d	
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	806,846
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV.)	4b	2,017
c	Add lines 4a and 4b	4c	2,017
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	808,863

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4 - INTENDED USES FOR ENDOWMENT FUNDS
THE FUND IS TO BE USED FOR SUPPORT OF THE CHARITABLE PURPOSES OF THE
COALITION.

PART XI, LINE 8 - RECONCILIATION OF CHANGES - OTHER
BOOK / TAX DEPRECIATION DIFFERENCE \$ 2,017

Part XIV Supplemental Information (continued)

PART XIII, LINE 4B - EXPENSE AMOUNTS INCLUDED ON RETURN - OTHER
BOOK / TAX DEPRECIATION DIFFERENCE \$ 2,017

Table with 2 columns: Description (underlined text) and Amount (underlined text). The table contains one row with the value 2,017 and the rest of the rows are empty.

**SCHEDULE I
(Form 990)**

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**

OMB No. 1545-0047

2009

**Open to Public
Inspection**

Department of the Treasury
Internal Revenue Service

Complete if the organization answered "Yes" on Form 990, Part IV, lines 21 or 22.

▶ Attach to Form 990.

Name of the organization

NEW MEXICO COALITION FOR LITERACY

Employer identification number

85-0361082

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed

1	(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
	ARTESIA LITERACY COUNCIL 2002 W. GRAND AVENUE ARTESIA NM 88210	74-2853290	X	10,500				SEE SCH. I PART IV
	CARLSBAD LITERACY PROGRAM P.O. BOX 3112 CARLSBAD NM 88221	85-0396723	X	18,000				SEE SCH. I PART IV
	CATHOLIC CHARITIES 2010 BRIDGE BLVD. SW ALBUQUERQUE NM 87105	85-0110070	X	20,000				SEE SCH. I PART IV
	CHAMA LITERACY COUNCIL P.O. BOX 795 CHAMA NM 87520	61-1198586	X	11,400				SEE SCH. I PART IV
	CURRY COUNTY LITERACY COUNCIL 417 SCHEPPS BLVD. CLOVIS NM 88101	85-0390140	X	12,621				SEE SCH. I PART IV
	DEMING LITERACY PROGRAM P.O. BOX 1932 DEMING NM 88031	85-0398008	X	19,950				SEE SCH. I PART IV
	HIDALGO COUNTY LITERACY PROGRAM 524 DEMOSS STREET SUITE 18 LORDSBURG NM 88045	20-2788997	X	17,100				SEE SCH. I PART IV
	LINCOLN COUNTY LITERACY COUNCIL 707 MECHEM DRIVE RUIDOSO NM 88345	85-6000286	X	16,500				SEE SCH. I PART IV
	LITERACY CENTER AT UNM TAOS 1157 COUNTY RD. 110 RANCHO DE TAOS NM 87557	85-6000642	X	19,000				SEE SCH. I PART IV

- 2 Enter total number of section 501(c)(3) and government organizations ▶ 22
- 3 Enter total number of other organizations ▶

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Use Part IV and Schedule I-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

PART IV - ADDITIONAL INFORMATION

WHEN THE NMCL ISSUES ITS REQUEST FOR PROPOSALS, INCLUDED IS A COVER LETTER, GUIDELINES, AND GRANT APPLICATION THAT ORGANIZATIONS ARE INSTRUCTED TO READ BEFORE APPLYING FOR FUNDS TO ENSURE THEY QUALIFY. PROGRAMS APPLY FOR FUNDING THROUGH A COMPETITIVE, GRANT-MAKING PROCESS. AN AD HOC GRANTS REVIEW COMMITTEE IS FORMED TO REVIEW PROPOSALS AND IT MAINTAINS INDEPENDENCE; IT IS COMPRISED OF AT LEAST FIVE MEMBERS FROM THE NMCL'S GOVERNING BOARD OF DIRECTORS, A MEMBER OF THE STATE LIBRARY OR DEPARTMENT OF CULTURAL AFFAIRS' STAFF, AND THE NMCL'S EXECUTIVE DIRECTOR. PROPOSALS ARE RATED ON TEN STANDARDS AND ARE COMPARED TO THE FUNDING PRIORITIES

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Use Part IV and Schedule I-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

OUTLINED IN THE COVER LETTER, GUIDELINES, AND GRANT APPLICATION THAT WERE
 MADE PUBLIC. EACH PROPOSAL RECEIVES A SCORE AND IS ADDITIONALLY ASSESSED ON
 ITS CAPACITY TO SERVE, THE NEED FOR SERVICES, AND THE SPREAD OF LITERACY
 SERVICES ACROSS THE STATE. THE GRANTS REVIEW COMMITTEE MAKES ITS FUNDING
 RECOMMENDATIONS TO THE GOVERNING BOARD, WHICH IS VOTED UPON BY THE FULL
 BOARD OF DIRECTORS AND RECORDED IN THE MINUTES. RECORDS ARE KEPT WITH THE
 AMOUNT OF EACH GRANT AWARD AND CONTRACTUAL AGREEMENTS ARE MADE WITH EACH
 ORGANIZATION.

FUNDED PROGRAMS ARE ACCOUNTABLE THROUGH MONTHLY OR QUARTERLY FINANCIAL

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Use Part IV and Schedule I-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

REIMBURSEMENT REQUESTS AND REPORTS, WHICH INCLUDE SUPPORTING DOCUMENTATION
 FOR EXPENDITURES, AND THE NMCL APPROVES PROGRAM BUDGETS. FUNDED PROGRAMS
 SUBMIT MID-AND YEAR-END PROGRAM PROJECT PROGRESS REPORTS, WHICH INCLUDE THE
 DEMOGRAPHICS OF TUTORS AND STUDENTS, STUDENT STATUS AT IN-TAKE, AND STUDENT
 GOAL ATTAINMENT. THE NMCL ALSO CONDUCTS SITE VISITS TO FUNDED PROGRAMS AND
 PROVIDES TECHNICAL ASSISTANCE AS NEEDED TO ENSURE COMPLIANCE AND PROVIDE
 SUPPORT.

COLUMN H (PURPOSE OF GRANT OR ASSISTANCE) DETAIL:
 ARTESIA LITERACY COUNCIL - OPERATING ASSISTANCE & INSTRUCTIONAL MATERIALS

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
Use Part IV and Schedule I-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

CARLSBAD LITERACY PROGRAM - OPERATING ASSISTANCE & INSTRUCTIONAL

MATERIALS

CATHOLIC CHARITIES - OPERATING ASSISTANCE

CHAMA LITERACY COUNCIL - OPERATING ASSISTANCE

CURRY COUNTY LITERACY COUNCIL - OPERATING ASSISTANCE

DEMING LITERACY PROGRAM - OPERATING ASSISTANCE

HIDALGO COUNTY LITERACY PROGRAM - OPERATING ASSISTANCE

LINCOLN COUNTY LITERACY COUNCIL - OPERATING ASSISTANCE & INSTRUCTIONAL

MATERIALS

LITERACY CENTER AT UNM TAOS - OPERATING ASSISTANCE & INSTRUCTIONAL

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
Use Part IV and Schedule I-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

MATERIALS

LITERACY LINK - LEAMOS - OPERATING ASSISTANCE & INSTRUCTIONAL MATERIALS

LITERACY VOLUNTEER TUTOR PROGRAM CNM - OPERATING ASSISTANCE

LITERACY VOLUNTEERS OF CIBOLA COUNTY - OPERATING ASSISTANCE

LITERACY VOLUNTEERS OF DONA ANA COUNTY - OPERATING ASSISTANCE

LITERACY VOLUNTEERS OF SANTA FE - OPERATING ASSISTANCE

LITERACY VOLUNTEERS OF SOCORRO COUNTY - OPERATING ASSISTANCE

PROLITERACY WORLDWIDE INTERNATIONAL FAMILY LITERACY INITIATIVE FOR

CROWNPOINT, LAGUNA, AND ZUNI, NM - OPERATING ASSISTANCE & SPECIAL

PROJECT

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Use Part IV and Schedule I-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

PUEBLO DE ABIQUIU LIBRARY AND CULTURAL CENTER - OPERATING ASSISTANCE

READING WORKS - OPERATING ASSISTANCE & INSTRUCTIONAL MATERIALS

READING "WRITE" ADULT LITERACY PROGRAM - OPERATING ASSISTANCE &

INSTRUCTIONAL MATERIALS

READWEST - OPERATING ASSISTANCE

ROSWELL LITERACY COUNCIL - OPERATING ASSISTANCE & INSTRUCTIONAL MATERIALS

TEPEYAC CONSORTIUM SAGE LIFELONG LEARNING CENTER - OPERATING ASSISTANCE &

TRAINING AND TECHNICAL ASSISTANCE

VALENCIA COUNTY LITERACY COUNCIL - OPERATING ASSISTANCE & INSTRUCTIONAL

MATERIALS

**SCHEDULE I-1
(Form 990)****Continuation Sheet for Schedule I (Form 990)**

OMB No. 1545-0047

2009**Open to Public
Inspection**Department of the Treasury
Internal Revenue Service▶ Attach to Form 990 to list additional information for
Schedule I (Form 990), Part II or Part III.

Name of the organization

NEW MEXICO COALITION FOR LITERACY

Employer identification number

85-0361082**Part I Continuation of Grants and Other Assistance to Governments and Organizations in the United States** (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
LITERACY LINK - LEAMOS 515 W. COLLEGE AVENUE SILVER CITY NM 88061	81-0655544	X	26,700				SEE SCH. I PART IV
LITERACY VOLUNTEER TUTOR PROG. CNM 525 BUENA VISTA SE ALBUQUERQUE NM 87106	85-0338623	X	8,213				SEE SCH. I PART IV
LITERACY VOLUNTEERS OF CIBOLA CO. P.O. BOX 306 GRANTS NM 87020	85-0354279	X	20,000				SEE SCH. I PART IV
LITERACY VOLUNTEERS DONA ANA COUNTY P.O. BOX 30001, MSC 3DA LAS CRUCES NM 88003	85-0404694	X	21,000				SEE SCH. I PART IV
LITERACY VOLUNTEERS SANTA FE 6401 RICHARDS AVE SANTA FE NM 87508	85-0350349	X	26,200				SEE SCH. I PART IV
LITERACY VOLUNTEERS SOCORRO COUNTY P.O. BOX 1 SOCORRO NM 87801	85-0388564	X	20,000				SEE SCH. I PART IV
PROLITERACY WORLDWIDE INTERNATIONAL 1320 JAMESVILLE AVENUE SYRACUSE NY 13210	16-6076384	X	8,000				SEE SCH. I PART IV
PUEBLO DE ABIQUIU LIBRARY AND CULTU P.O. BOX 838 ABIQUIU NM 87510	45-0541478	X	8,000				SEE SCH. I PART IV
READING WORKS P.O. BOX 20478 ALBUQUERQUE NM 87154	41-2235848	X	14,500				SEE SCH. I PART IV
READ "WRITE" ADULT LITERACY PROG. P.O. BOX 902 MORIARTY NM 87035	85-0481507	X	25,980				SEE SCH. I PART IV
READWEST P.O. BOX 44508 RIO RANCHO NM 87174	85-0381570	X	26,200				SEE SCH. I PART IV

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I-1 (Form 990) 2009

**SCHEDULE I-1
(Form 990)**

Continuation Sheet for Schedule I (Form 990)

OMB No. 1545-0047

2009

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

▶ Attach to Form 990 to list additional information for
Schedule I (Form 990), Part II or Part III.

Name of the organization

NEW MEXICO COALITION FOR LITERACY

Employer identification number

85-0361082

Part I Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ROSWELL LITERACY COUNCIL 609 W. 10TH STREET ROSWELL NM 88201	85-0337908	X	20,500				SEE SCH. I PART IV
TEPEYAC CONSORTIUM SAGE LIFELONG LE P.O. BOX 3997 YAH-TA-HEY NM 87375	52-1973538	X	13,980				SEE SCH. I PART IV
VALENCIA COUNTY LITERACY COUNCIL 280 LA ENTRADA LOS LUNAS NM 87031	85-0371478	X	21,500				SEE SCH. I PART IV

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I-1 (Form 990) 2009

Part II Continuation of Grants and Other Assistance to Individuals in the United States (Schedule I (Form 990), Part III.)

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance

**SCHEDULE M
(Form 990)**

Noncash Contributions

OMB No. 1545-0047

2009

▶ **Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.**
▶ **Attach to Form 990.**

Open To Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

NEW MEXICO COALITION FOR LITERACY

Employer identification number
85-0361082

Part I Types of Property

	(a) Check if applicable	(b) Number of Contributions	(c) Revenues reported on Form 990, Part VIII, line 1g	(d) Method of determining revenues
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded				
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ▶ (IN-KIND CONTRIB)	X	1	66,480	
26 Other ▶ ()				
27 Other ▶ ()				
28 Other ▶ ()				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement

29		
-----------	--	--

30a During the year, did the organization receive by contribution any property reported in Part I, lines 1–28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?

b If "Yes," describe the arrangement in Part II.

31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?

b If "Yes," describe in Part II.

33 If the organization did not report revenues in column (c) for a type of property for which column (a) is checked, describe in Part II.

	Yes	No
30a		X
31		X
32a		X

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.
▶ Attach to Form 990.

OMB No. 1545-0047

2009

Open to Public
Inspection

Name of the organization

NEW MEXICO COALITION FOR LITERACY

Employer identification number

85-0361082

EXPLANATION FOR NOT FILING ON TIME

THE FIRST EXTENSION WAS FILED BY NOVEMBER 15, 2010, IN ORDER TO GIVE THE ORGANIZATION TIME TO WORK WITH THE EXTERNAL AUDITORS AND HAVE THE AUDIT COMPLETED.

A SECOND EXTENSION WAS FILED BY FEBRUARY 15, 2011, TO EXTEND THE DUE DATE UNTIL MAY 16, 2011. THE EXTENSION WAS FILED IN ORDER TO PROPERLY GATHER INFORMATION FOR THE TAX RETURN AND TO ALLOW THE BOARD OF DIRECTORS ENOUGH TIME TO REVIEW IT.

FORM 990, PART VI, LINE 7A

THE DIRECTORS SHALL BE ELECTED AT THE ANNUAL MEETING OF THE MEMBERS FROM A SLATE PREPARED BY THE NOMINATING COMMITTEE BY A MAJORITY OF THE VOTES CAST.

FORM 990, PART VI, LINE 7B - DECISIONS SUBJECT TO APPROVAL OF MEMBERS

EACH INDIVIDUAL MEMBER OR THE DESIGNATED REPRESENTATIVE OF A PROGRAM SHALL BE ENTITLED TO ONE VOTE ON EACH MATTER SUBMITTED TO A VOTE OF THE MEMBERS; THE NMCL BYLAWS MAY BE ALTERED, AMENDED, OR REPEALED IN WHOLE OR IN PART AND NEW BYLAWS MAY BE ADOPTED BY A TWO-THIRDS VOTE OF THE MEMBERS PRESENT AT ANY REGULAR MEETING OR AT ANY SPECIAL MEETING, PROVIDED A COPY OF THE PROPOSED ALTERATION OR AMENDMENT SHALL HAVE BEEN MAILED, EMAILED, OR POSTED ON THE NMCL'S WEBSITE FOR EACH MEMBER OF THE ORGANIZATION AT LEAST TWENTY DAYS BEFORE THE DATE OF SUCH MEETING.

FORM 990, PART VI, LINE 10B - POLICIES AND PROCEDURES GOVERNING CHAPTERS

Name of the organization

NEW MEXICO COALITION FOR LITERACY

Employer identification number

85-0361082

PER NMCL BYLAWS: AFFILIATES SHALL BE DEFINED AS COMMUNITY-BASED LITERACY PROGRAMS THAT ARE SERVED BY NMCL TRAINING, TECHNICAL SERVICES, AND/OR GRANTS. AFFILIATES SHALL BE APPROVED BY NMCL BOARD OR DIRECTORS. THE PROGRAMS MUST REMAIN IN GOOD STANDING, USING AS STANDARDS EITHER THE PROLITERACY ACCREDITATION STANDARDS OR THOSE STATED IN THE NMCL GRANT APPLICATION AND GUIDELINES. THE NMCL HAS AN OBLIGATION TO SERVE THE PROGRAMS EQUITABLY. PROGRAM AFFILIATES MAY NOT COMPETE WITH THE NMCL FOR LEGISLATIVE FUNDING OR GRANT FUNDING WHICH ARE FOR THE PURPOSE OF SERVING ALL PROGRAMS EQUITABLY.

FORM 990, PART VI, LINE 11A - ORGANIZATION'S PROCESS TO REVIEW FORM 990 THE 990 WAS SUBMITTED TO THE FULL BOARD AS AN FYI. THE FINANCE AND FUNDRAISING COMMITTEE PROOFED THE 990 AND MADE ANY NECESSARY CORRECTIONS AND INQUIRIES PRIOR TO ITS SUBMISSION. THIS ACTION AND SUBMISSION OF THE 990 IS DOCUMENTED IN THE BOARD REPORTS AND MEETING MINUTES.

FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY BOARD MEMBERS AND KEY EMPLOYEES ARE REQUIRED TO DISCLOSE THEIR CONFLICTS OF INTEREST, IF ANY, ON AN ANNUAL BASIS. THE PRESIDENT AND EXECUTIVE DIRECTOR ENSURE COMPLIANCE WITH THIS POLICY FOR BOARD AND KEY EMPLOYEES, RESPECTIVELY. WHEN IMPORTANT DECISIONS ARE MADE (SUCH AS GRANTS), PARTIES TO THE DECISION ARE ASKED TO DISCLOSE THEIR CONFLICTS OF INTEREST AND RECUSE THEMSELVES IF ONE EXISTS.

FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL IN 2007-2008, THE PRESIDENT OF THE BOARD REVIEWED THE SALARY OF THE PREVIOUS ED, WHICH ITSELF WAS BASED UPON THE FINDINGS OF A LOCAL RESEARCH

Name of the organization

NEW MEXICO COALITION FOR LITERACY

Employer identification number

85-0361082

LIBRARIAN WHO CONDUCTED A SEARCH ON SALARIES FOR DIRECTORS OF NONPROFITS THAT WERE SIMILAR IN SIZE AND OVERALL BUDGET. THE BOARD DISCUSSED THE CANDIDATE'S QUALIFICATIONS, THE ORGANIZATION'S BUDGET, AND MADE AN OFFER BASED ON THE CURRENT CIRCUMSTANCES OF THE ORGANIZATION. THIS PROCESS WAS DOCUMENTED IN THE ORGANIZATION'S MINUTES AND THE SALARY WAS VOTED UPON BY THE BOARD OF DIRECTORS.

FORM 990, PART VI, LINE 15B - COMPENSATION PROCESS FOR OFFICERS FINANCIAL MANAGER. IN 2009-2010, THE EXECUTIVE DIRECTOR REVIEWED THE SALARY OF THE PREVIOUS FINANCIAL MANAGER AND CONSULTED WITH THE US DEPARTMENT OF LABOR AND NEW MEXICO DEPARTMENT OF WORKFORCE SOLUTIONS FOR ECONOMIC STATISTICS FOR THIS, AND SIMILAR, POSITIONS IN NONPROFITS, TAKING INTO ACCOUNT THE BUDGET AND SIZE OF THE ORGANIZATION. THE ED THEN MADE A RECOMMENDATION TO THE BOARD OF DIRECTORS AFTER SOLICITING FURTHER INFORMATION AND SALARY RECOMMENDATIONS FROM THE BOARD. THIS PROCESS WAS DOCUMENTED IN THE ORGANIZATION'S MINUTES AND THE SALARY WAS VOTED UPON BY THE BOARD OF DIRECTORS.

FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION THE NMCL'S ANNUAL REPORT IS POSTED ON ITS WEBSITE, WHICH CONTAINS THE AUDITED FINANCIAL STATEMENTS EACH YEAR'S PRIOR FISCAL YEAR IF NOT THAT FISCAL YEAR; AND AUDITED FINANCIAL STATEMENTS ARE ALSO AVAILABLE UPON REQUEST. THE 990 IS POSTED ON GUIDESTAR AND FILED WITH THE ATTORNEY GENERAL. THE NMCL'S BYLAWS ARE POSTED ON ITS WEBSITE, AND ITS CONFLICT OF INTEREST AND PERSONNEL POLICIES AND PROCEDURES REFERENCED THEREIN ARE AVAILABLE UPON REQUEST.

